2024 BENEFITS AT A GLANCE



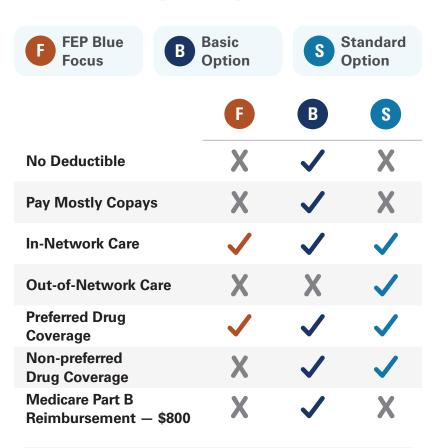






fepblue.org

Let's compare plans:





For more detailed benefit and cost information, visit fepblue.org.

What you'll pay for common services at Preferred providers

Benefit	FEP Blue Focus	Basic Option	Standard Option
Primary care doctor	440	\$35 copay ¹	\$30 copay
Specialists	\$10 per visit for your first 10 primary and/or specialty care visits ¹	\$45 copay ¹	\$40 copay
Mental health visits	care visits	\$35 copay ¹	\$30 copay
Virtual doctor visits through Teladoc®	\$0 first 2 visits and all nutrition visits \$10 all additional visits	\$0 first 2 visits and all nutrition visits \$15 all additional visits	\$0 first 2 visits and all nutrition visits \$10 all additional visits
Urgent care centers	\$25 copay	\$35 copay	\$30 copay
Maternity	\$0 for doctor's visits \$1,500 for facility care	\$250 inpatient \$0 outpatient	\$0 copay
Inpatient hospital	30% of our allowance*	\$250 per day; up to \$1,500 per admission	\$350 copay
Outpatient hospital	30 % of our allowance [†]	\$150 per day per facility ¹	15 % of our allowance*
Surgery	30 % of our allowance [†]	\$150 per surgeon in an office ¹ \$200 per surgeon in other settings ¹	15 % of our allowance*
ER (accidental injury)	\$0 within 72 hours	\$250 per day per facility	\$0 within 72 hours
ER (medical emergency)	30% of our allowance*	\$250 per day per facility	15 % of our allowance*
Lab work (such as blood tests)	\$0 for first 10 specific lab tests**	15 % of our allowance ¹	15 % of our allowance*
Diagnostic services (such as sleep studies, X-rays, CT scans)	30% of our allowance*	Up to \$100 in an office ¹ Up to \$200 in a hospital ¹	15% of our allowance*
Chiropractic care	\$25 for up to 10 visits a year ²	\$35 for up to 20 visits a year	\$30 for up to 12 visits a year

If you have Medicare primary or receive care overseas, different cost share amounts may apply. You pay 30% of our allowance for agents, drugs and/or supplies you receive during your care.

²Up to 10 visits combined for chiropractic care and acupuncture.

^{*}Deductible applies.

^{**}Please see brochure for covered lab services.

Deductible applies. In addition, you pay 30% of our allowance for agents, drugs and/or supplies you receive during your care.

Pharmacy benefits

	FEP Blue Focus	Basic Option	Standard Option
Preferred Retail Pharmacy (for a 30-day supply)	Tier 1: \$5 copay Tier 2: 40% of our allowance (\$350 maximum)	Tier 1: \$15 copay Tier 2: \$60 copay Tier 3: 60% of our allowance (\$90 minimum) Tier 4: \$85 copay Tier 5: \$110 copay	Tier 1: \$7.50 copay Tier 2: 30% of our allowance Tier 3: 50% of our allowance Tier 4: 30% of our allowance Tier 5: 30% of our allowance
FEP Mail Service Pharmacy (for a 90-day supply)	Not a benefit	Available to members with Medicare Part B primary only. Visit fepblue.org for more information.	Tier 1: \$15 copay Tier 2: \$90 copay Tier 3: \$125 copay
FEP Specialty Pharmacy (for a 30-day supply)	Tier 2: 40% of our allowance (\$350 maximum)	Tier 4: \$85 copay Tier 5: \$110 copay	Tier 4: \$65 copay Tier 5: \$85 copay

Note: The tier your drug falls in can vary between FEP Blue Focus, Basic Option and Standard Option. Please look at our approved drug lists (formularies) prior to selecting a plan to make sure we cover your drug in that plan. You can view the drug lists at **fepblue.org/formulary**.

Different cost share amounts may apply if you have Medicare primary coverage. For more information on the FEP Medicare Prescription Drug Program, visit fepblue.org/medicarerx.

Deductibles and out-of-pocket maximums

	FEP Blue Focus	Basic Option	Standard Option
Deductible	\$500 for Self Only \$1,000 for Self + One and Self & Family	No deductible	\$350 for Self Only \$700 for Self + One and Self & Family
Out-of-Pocket Maximum (Preferred providers)	\$9,000 for Self Only \$18,000 for Self + One and Self & Family	\$6,500 for Self Only \$13,000 for Self + One and Self & Family	\$6,000 for Self Only \$12,000 for Self + One and Self & Family

This is a summary of the features of the Blue Cross and Blue Shield Service Benefit Plan. Before making a final decision, please read the Plan's Federal brochures (Standard Option and Basic Option: RI 71-005; FEP Blue Focus: RI 71-017). All benefits are subject to the definitions, limitations and exclusions set forth in the Federal brochures.

The Blue Cross Blue Shield Association is an association of independent, locally operated Blue Cross and Blue Shield companies.

The Blue Cross® and Blue Shield® words and symbols, Federal Employee Program® and FEP® are all trademarks owned by Blue Cross Blue Shield Association.

Premiums

Bi-weekly

	FEP Blue Focus	Basic Option	Standard Option
Self Only	\$55.30	\$95.74	\$150.79
Enrollment Code	131	111	104
	1		
Self + One	\$118.88	\$238.63	\$336.84
Enrollment Code	133	113	106
Self & Family	\$130.76	\$262.60	\$370.68
Enrollment Code	132	112	105

Monthly

	FEP Blue Focus	Basic Option	Standard Option
Self Only	\$119.83	\$207.44	\$326.71
Enrollment Code	131	111	104
Self + One	\$257.58	\$517.03	\$729.82
Enrollment Code	133	113	106
Self & Family	\$283.32	\$568.96	\$803.14
Enrollment Code	132	112	105

These rates don't apply to all enrollees. If you are in a specific enrollment category, please contact the agency or Tribal employer that maintains your health benefits enrollment.